

	YTD July 2021	Approved Budget 2021	Proposed Budget 2022
<b>Sources of Funds for Ministry</b>			
Assessments	\$ 1,843,335	\$ 3,507,111	\$ 3,500,000
Less: Reserve		\$ (285,000)	\$ (350,000)
	\$ 1,843,335	\$ 3,222,111	\$ 3,150,000
Resurrection Fund - Assessment Relief	\$ 4,959	\$ 250,000	\$ 250,000
Fee Income			
Endowment	\$ 237,791	\$ 340,000	\$ 534,000
Bishop's Discretionary - Christy Fund	\$ 72,917	\$ 125,000	\$ 125,000
Planned Giving Fees	\$ 30,917	\$ 53,000	\$ 53,000
Endowment Administration Fees	\$ 40,098	\$ 52,000	\$ 60,000
Benefit Administration Fees	\$ 96,081	\$ 195,000	\$ 195,000
Payroll Services Fees	\$ 42,371	\$ 75,000	\$ 75,000
Event Fees - Youth & Young Adult	\$ -	\$ 2,000	\$ 2,000
Youth & Young Adult	\$ 520,175	\$ 842,000	\$ 1,044,000
Interest Income	\$ (359)	\$ 2,500	\$ 2,500
<b>Total Sources of Funds for Ministry</b>	<b>\$ 2,368,110</b>	<b>\$ 4,316,611</b>	<b>\$ 4,446,500</b>

#### Funds Used for Ministry

##### Episcopate Ministry

Salary and Benefits	\$ 231,175	\$ 400,659	\$ 415,540
Archdeacon Ministry	\$ 4,060	\$ 17,000	\$ 17,000
School for Deacons	\$ 20,417	\$ 35,000	\$ 35,000
Commission on Ministry	\$ 3,300	\$ 16,000	\$ 16,000
Executive Council	\$ -	\$ 10,000	\$ 10,000
Deaneries	\$ 10,209	\$ 15,000	\$ 15,000
Clergy Conference	\$ 5	\$ 9,000	\$ 9,000
Standing Committee	\$ -	\$ 4,000	\$ 4,000
Ordination Process Support	\$ 232	\$ 4,000	\$ 4,000
Ecumenical & Interreligious Affairs	\$ -	\$ 4,000	\$ 4,000
Accruals for Future Ministries/Events			
Bishop IX election fund	\$ 5,833	\$ 10,000	\$ 10,000
Interim Sabbatical	\$ -	\$ -	\$ 5,000
Travel--General Convention	\$ 14,583	\$ 25,000	\$ 25,000
Travel--House of Bishops	\$ 150	\$ 4,000	\$ 4,000
Travel--Lambeth	\$ 1,167	\$ 2,000	\$ 2,000
Bishop's Travel & Entertainment	\$ 3,936	\$ 10,000	\$ 10,000
Diocesan Events & Hospitality	\$ 3,713	\$ 20,000	\$ 20,000
Episcopal Residence R&M	\$ 47,224	\$ 30,000	\$ 30,000
Assessment Reserve		\$ -	\$ -
<b>Total Episcopate Ministry</b>	<b>\$ 346,004</b>	<b>\$ 615,659</b>	<b>\$ 635,540</b>

##### Congregational Ministry

Salary and Benefits	\$ 181,014	\$ 512,264	\$ 476,826
Mission Support	\$ 173,129	\$ 320,000	\$ 320,000
Program Support	\$ 19,692	\$ 36,500	
Fresher Start		\$ -	\$ 5,000
Living Stones		\$ -	\$ 2,500
Congregational Development		\$ -	\$ 19,000
Clergy Wellness	\$ 2,700	\$ 2,000	\$ 2,000
Transitions and ministry evaluation		\$ 2,000	\$ 2,000
Anti-racism training		\$ -	\$ -
Travel	\$ 2,749	\$ 12,000	\$ 12,000
<b>Total Congregational Ministry</b>	<b>\$ 379,284</b>	<b>\$ 884,764</b>	<b>\$ 839,326</b>

<b>Faith Formation</b>						
Salary and Benefits	\$	82,485	\$	146,901	\$	209,889
Program Support	\$	17,357	\$	44,500		
Beloved Community training			\$	5,000	\$	4,000
Christian formation/Diocese-wide training events			\$	-	\$	5,000
Stewardship and ministry development - TENS			\$	-	\$	-
Anti-racism training			\$	-	\$	9,000
Episcopal Resource Center support			\$	-	\$	3,000
Education for Ministry (EFM)			\$	-	\$	3,000
Adult curriculum development			\$	-	\$	4,000
Supplies			\$	-	\$	-
Chaplains			\$	-	\$	25,000
Specialized lay training scholarships			\$	-	\$	2,000
Travel			\$	1,500	\$	1,500
<b>Total Faith Formation</b>	<b>\$</b>	<b>99,842</b>	<b>\$</b>	<b>197,901</b>	<b>\$</b>	<b>266,389</b>
<b>Youth and Family Ministry</b>						
Salary and Benefits	\$	57,111	\$	103,318	\$	105,608
Program Support	\$	5,363	\$	27,500		
Diocesan youth events			\$	-	\$	14,500
Youth communications/curriculum			\$	-	\$	5,000
Supplies			\$	-	\$	500
Whole & Healthy Church			\$	-	\$	5,000
Mission trips and pilgrimages			\$	-	\$	4,000
Travel	\$	239	\$	1,500	\$	1,500
<b>Total Youth and Family Ministry</b>	<b>\$</b>	<b>62,713</b>	<b>\$</b>	<b>132,318</b>	<b>\$</b>	<b>136,108</b>
<b>Camps and Campus Ministry</b>						
Program Support						
Stipend - Campus Chaplains	\$	48,417	\$	83,000	\$	83,000
Camp Ministry	\$	48,000	\$	48,000	\$	48,000
St Dorothy Rest Camp Support	\$	3,000	\$	3,000	\$	3,000
<b>Total Camp and Campus Ministry</b>	<b>\$</b>	<b>99,417</b>	<b>\$</b>	<b>134,000</b>	<b>\$</b>	<b>134,000</b>
<b>Communications Ministry</b>						
Salary and Benefits	\$	131,834	\$	221,320	\$	239,515
Program Support						
Diocesan Convention	\$	420	\$	32,000	\$	32,000
Communications program expense	\$	6,353	\$	13,000	\$	16,000
Website and other technology expense	\$	5,596	\$	14,000	\$	14,000
Travel			\$	5,000	\$	7,000
<b>Total Communications Ministry</b>	<b>\$</b>	<b>144,203</b>	<b>\$</b>	<b>285,320</b>	<b>\$</b>	<b>308,515</b>
<b>Support to the Wider Church</b>						
The Episcopal Church	\$	342,349	\$	580,000	\$	590,000
Province VIII	\$	12,000	\$	12,000	\$	12,000
<b>Total Support to the Wider Church</b>	<b>\$</b>	<b>354,349</b>	<b>\$</b>	<b>592,000</b>	<b>\$</b>	<b>602,000</b>
<b>Multicultural Commissions Ministry</b>						
Program Support						
Afro-Anglican Commission			\$	6,500	\$	6,500
Asian Commission			\$	10,000	\$	10,000
Latino Ministry			\$	5,000	\$	5,000
Indigenous Ministries			\$	2,000	\$	2,000
<b>Total Multicultural Commissions Ministry</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>23,500</b>	<b>\$</b>	<b>23,500</b>

**Justice, Peace, and Integrity of Creation Ministry**

Program Support				
Oasis/LGBTQ Ministry		\$	1,000	\$ 1,000
Peace, Justice, & Hunger Commission		\$	4,000	\$ 4,000
Disaster Ministries		\$	1,000	\$ 1,000
Police Chaplaincy-Marin	\$	2,500	\$ 2,500	\$ 2,500
Sojourn Chaplaincy at SF General		\$	20,000	\$ 20,000
Commission on Creation Care		\$	2,000	\$ 2,000
Global Companions Commission	\$	400	\$ 2,500	\$ 2,500
Women's Ministries		\$	3,000	\$ 3,000
<b>Total Justice, Peace, and Integrity of Creation Ministry</b>	<b>\$</b>	<b>2,900</b>	<b>\$ 36,000</b>	<b>\$ 36,000</b>

**Planned Giving and Stewardship Ministries**

Salary and Benefits	\$	141,575	\$ 194,672	\$ 223,424
Program Support	\$	2,967	\$ 14,824	\$ -
Software				
Stewardship and ministry development - TENS			\$	2,500
Design and Publications			\$	3,500
Coffee Hour Presentations			\$	1,000
Bishop Society			\$	5,000
Convention Breakfast			\$	2,000
Professional Journals			\$	400
Local Travel	\$	512	\$	3,360
Travel - Conferences	\$	-	\$	5,000
<b>Total Giving and Stewardship Ministries</b>	<b>\$</b>	<b>145,054</b>	<b>\$ 209,496</b>	<b>\$ 246,184</b>

**Treasurer Office Ministry**

Salary and Benefits	\$	316,792	\$ 483,071	\$ 510,935
Program Support				
Financial Statement Audit	\$	44,500	\$ 63,000	\$ 65,000
Bank Fees	\$	13,293	\$ 20,000	\$ 20,000
Payroll Fees	\$	60,396	\$ 115,000	\$ 125,000
Continuing Ed and License Renewal	\$	671	\$	5,000
Travel	\$	24	\$ 4,000	\$ 9,000
<b>Total Treasurer Office Ministry</b>	<b>\$</b>	<b>435,676</b>	<b>\$ 685,071</b>	<b>\$ 734,935</b>

**Administrative Ministry**

Salary and Benefits		\$	5,167	\$ 5,167
Program Support				
Medical premiums retired clergy & lay	\$	12,468	\$ 27,000	\$ 27,000
Diocesan House maintenance	\$	13,503	\$ 32,000	\$ 32,000
Chancellor's retainer	\$	55,694	\$ 92,700	\$ 92,700
Computer equipment	\$	4,750	\$ 4,000	\$ 8,000
IT support	\$	50,410	\$ 70,000	\$ 70,000
Computer software & subscriptions	\$	19,933	\$ 33,176	\$ 35,000
Property & liability insurance	\$	35,827	\$ 90,000	\$ 95,000
Outside services	\$	17,272	\$ 21,333	\$ 21,333
Postage & delivery	\$	6,140	\$ 12,000	\$ 12,000
Printing & reproduction	\$	218	\$ 7,000	\$ 7,000
Hearst Avenue		\$	15,000	\$ 15,000
Real Estate Expense-Brentwood	\$	23,334	\$ 17,000	\$ 17,000
Office supplies	\$	3,005	\$ 15,000	\$ 15,000
Telephone	\$	7,056	\$ 8,000	\$ 12,000
Utilities	\$	4,751	\$ 14,000	\$ 14,000
Depreciation expense	\$	32,083	\$ 55,000	\$ -
	\$	286,444	\$ 518,376	\$ 478,200

**Total Funds Used for Ministry**

<b>\$ 2,355,886</b>	<b>\$ 4,314,405</b>	<b>\$ 4,440,697</b>
---------------------	---------------------	---------------------

\$ 12,224	\$ 2,206	\$ 5,803
-----------	----------	----------