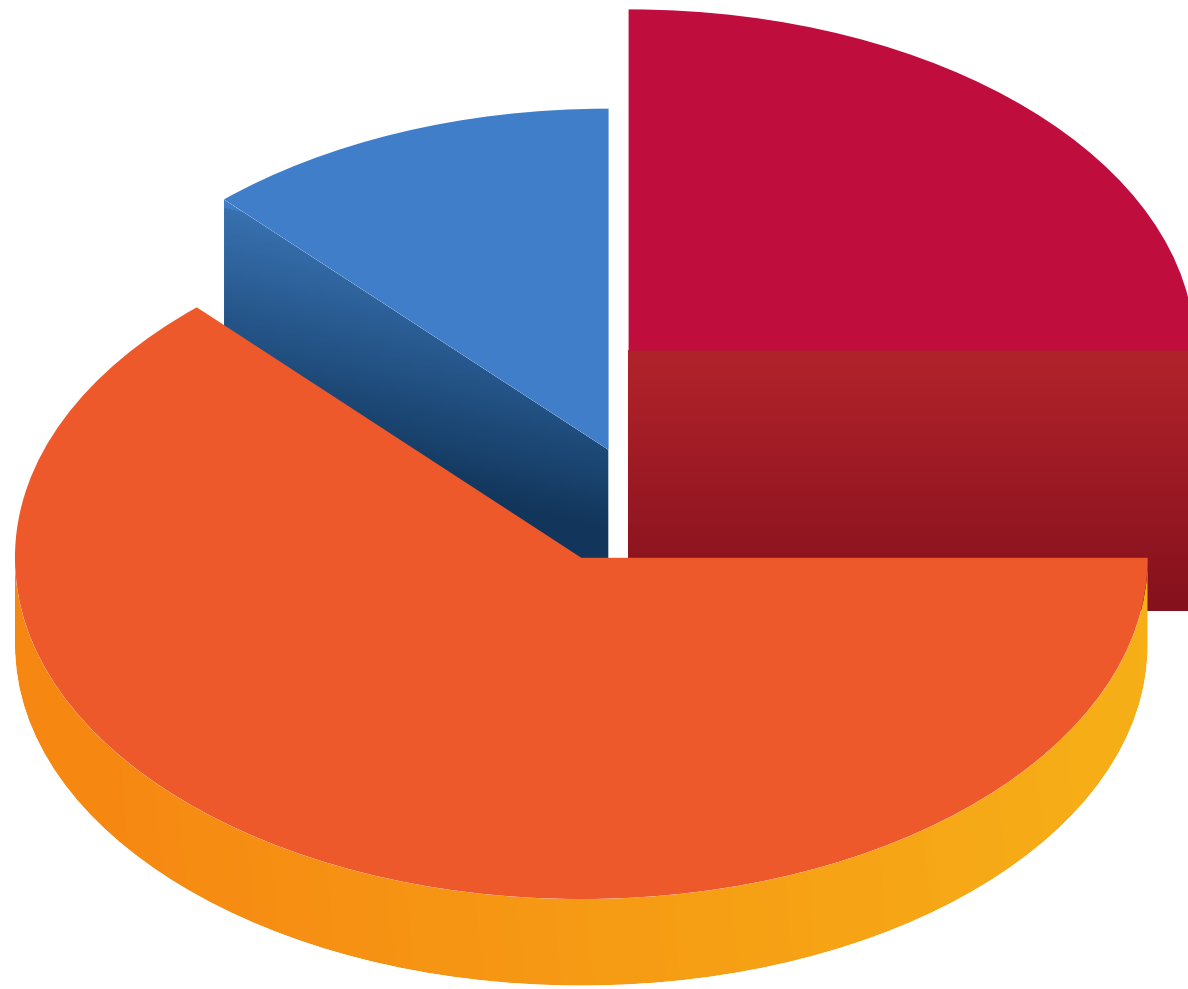


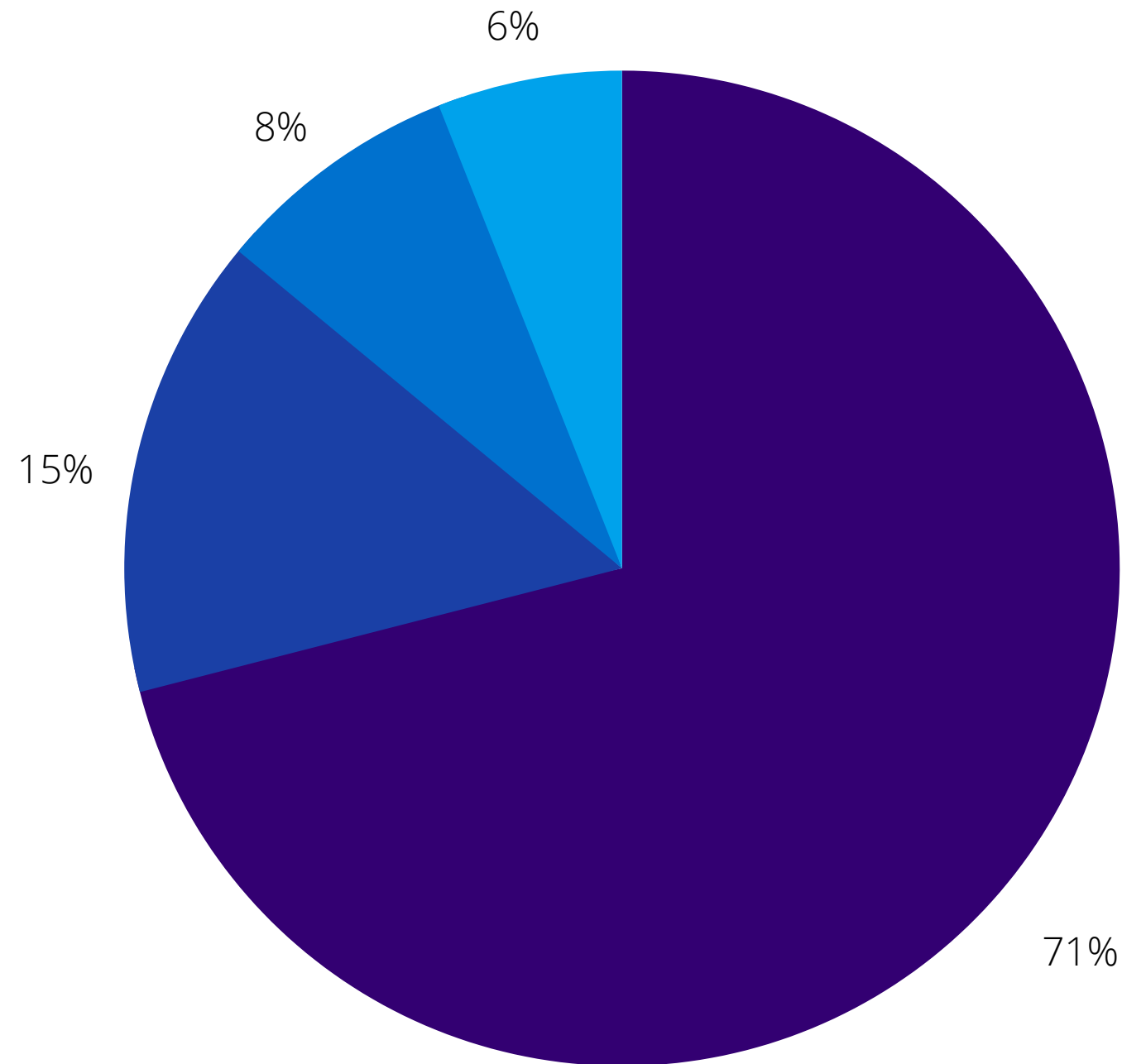


The Episcopal Church in the San Francisco Bay Area

2022 Narrative Budget



INCOME \$ 4.44



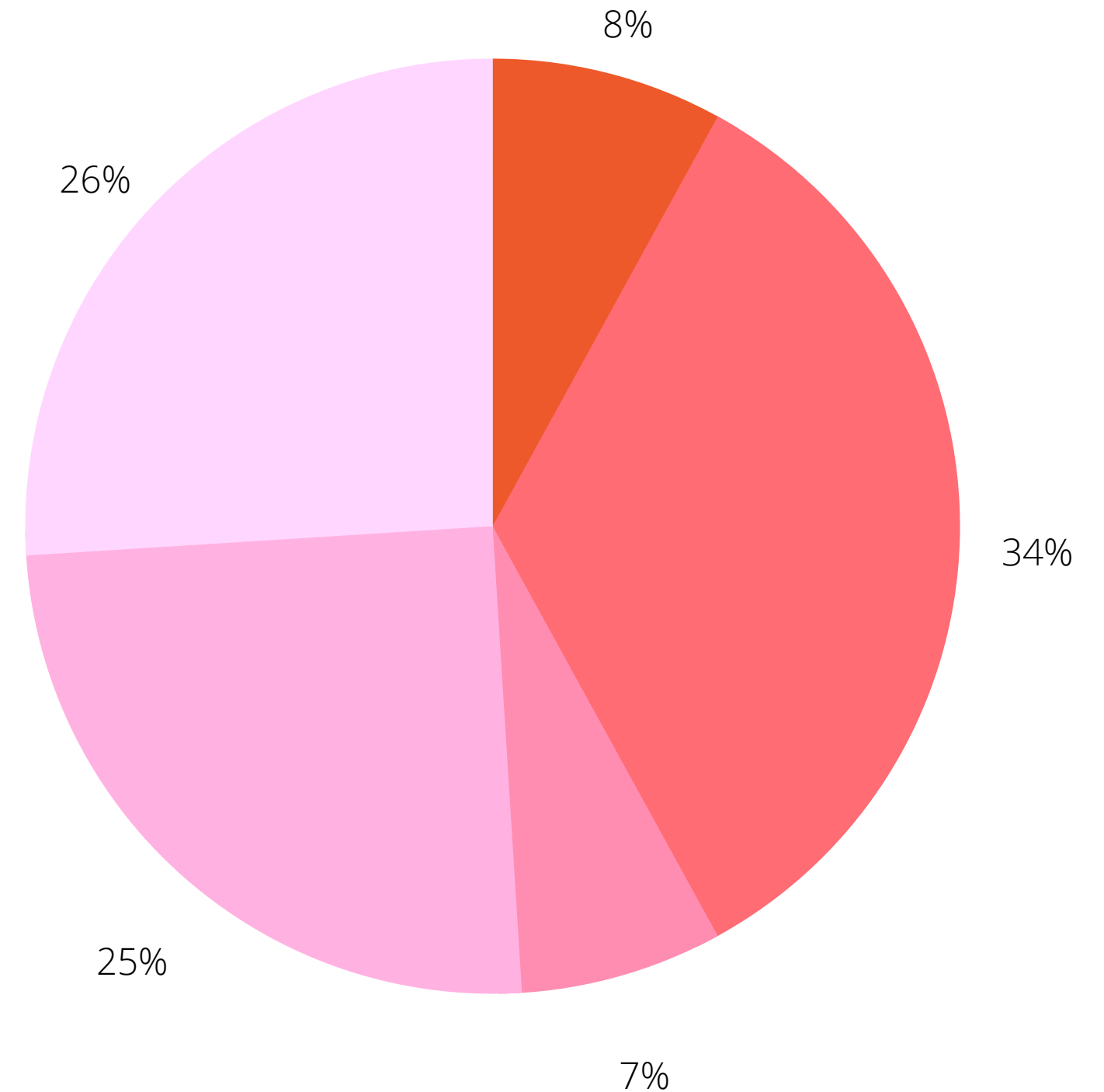
Assessment \$3,150,000 -- 71%

Endowments \$659,000 -- 15%

Fees & Other \$387,500 -- 8%

Development \$250,000 -- 6%

EXPENSES \$ 4.44



Embodied Justice \$343,148 -- 8%

Church Vitality \$1,496,751 -- 34%

Rooted Spirituality \$307,148 -- 7%

Leadership \$1,097,083 -- 25%

Inclusive Community \$1,194,567 -- 27%

Embodied Justice

\$343,148 -- 8%

"Haiti is an island nation under siege. The impacts of ecological disaster, earthquakes, and political turmoil all share a partial common cause – climate change. Deforestation and increasingly intense storms weaken the land and remove arable ground from Haiti, compounding the destructive force of earthquakes and lengthening the recovery efforts.



The CASB is planting 160,000 trees in 6000 hectares in Northeastern Haiti

Since 2016, the Diocese of California has been supporting a small but mighty organization in the Northeast of Haiti that is teaching sustainable farming and reforestation to students. The Diocese of California and the Expanding Horizons Campaign have given \$120,000 across the last four years to the St. Barnabas Agricultural College (CASB), enabling 40 student scholarships and infrastructure upgrades to the school. Partnering with the Packard Foundation, we were able to match a gift of \$40,000 to support the planting of 160,000 seedlings in the neighboring fields and villages! Our partnership with CASB will continue, as we are seeking corporate and other NGO partners to help us plant 1,500,000 more trees in the coming years. This is just one example of the ways the Expanding Horizons is changing the world." Davey Gerhard, Director of Development

Church Vitality

\$1,496,751 -- 34%



During Eastertide 2020, The Diocese raise special funding to assist congregations during the pandemic

Throughout 2021 the generosity and vision of more than 1000 donors to two diocesan efforts have increased the capacity of diocesan ministry across the Bay Area.

The Resurrection Fund was established in 2020 early in the pandemic, and raised more than \$650,000 to assist congregations struggling with pandemic-related financial emergencies. Because of this abundant response to our call, the diocese was able to offer assessment relief to more than 20 congregations in 2020 and again in 2021. For many of our congregations, this has been a lifeline of support in unprecedented times.

Rooted Spirituality

\$307,148 -- 7%

Jubilee Farm church is seed of an idea planted in the heart of Bp. Marc Andrus who appointed the Rev. Jane Stratford, as the first ever Diocesan Farm Church Missioner in August of 2020. Together they created a shared vision that unites a concern for environmental justice and food sovereignty with a passion for vital and thriving congregations.

One day soon the bare earth will yield a worshipping community focused on care for creation that will plant, tend, and harvest the crops utilizing sustainable farming practices such as permaculture and carbon sequestration, share the harvest with the community, and provide a place people can gather, meet, work together, play together and pray together. Currently a small cohort of Bay Area Episcopalians have begun meeting to make Jubilee Farm Church a reality, and over the next couple of years we hope to gather a community of likeminded people to plant and nurture this seed and grow in faith together. The Farm Church is sustained through funding from Expanding Horizons and via donations. Check out our website jubileefarmchurch.org and our Facebook page.



Planting God's Garden row by row

Transparent Leadership

\$1,097,083 -- 25%

"Throughout the COVID-19 pandemic, diocesan staff were responsive and helpful as we struggled with a range of issues: from understanding public health directives, to connecting us with tech chaplains, to navigating the PPP loan application process. Even though we were physically distanced, I felt connected to our diocesan community through the information, resources, prayer and support freely and generously shared.

Our Bishop's clear commitment to public health helped us navigate a confusing and uncertain situation. In July 2021, a fully vaccinated couple in our congregation contracted the Delta variant and attended a small group gathering and Sunday worship before realizing they were infected. We implemented contact tracing and urged people to get tested. No one else tested positive, and the couple recovered. I believe the Bishop's directive to wear masks indoors – including vaccinated people – prevented unnecessary suffering and perhaps saved lives. While this pandemic is difficult in so many ways, it also provides countless opportunities for us to live out our baptismal promises together with creativity and compassion. I'm proud to be a priest of the Diocese of California." Rev. John Kirkly, Rector, St. James, San Francisco



Holy Innocents' San Francisco worshipped virtually during the Pandemic

Inclusive Community

\$1,194,567 -- 27%

"Being a part of the planning for the first Juneteenth celebration at Grace Cathedral and also serving at the altar was indeed an honor for me. It was decades after I left high school before I'd ever heard of Juneteenth. Thankfully, we are progressing.

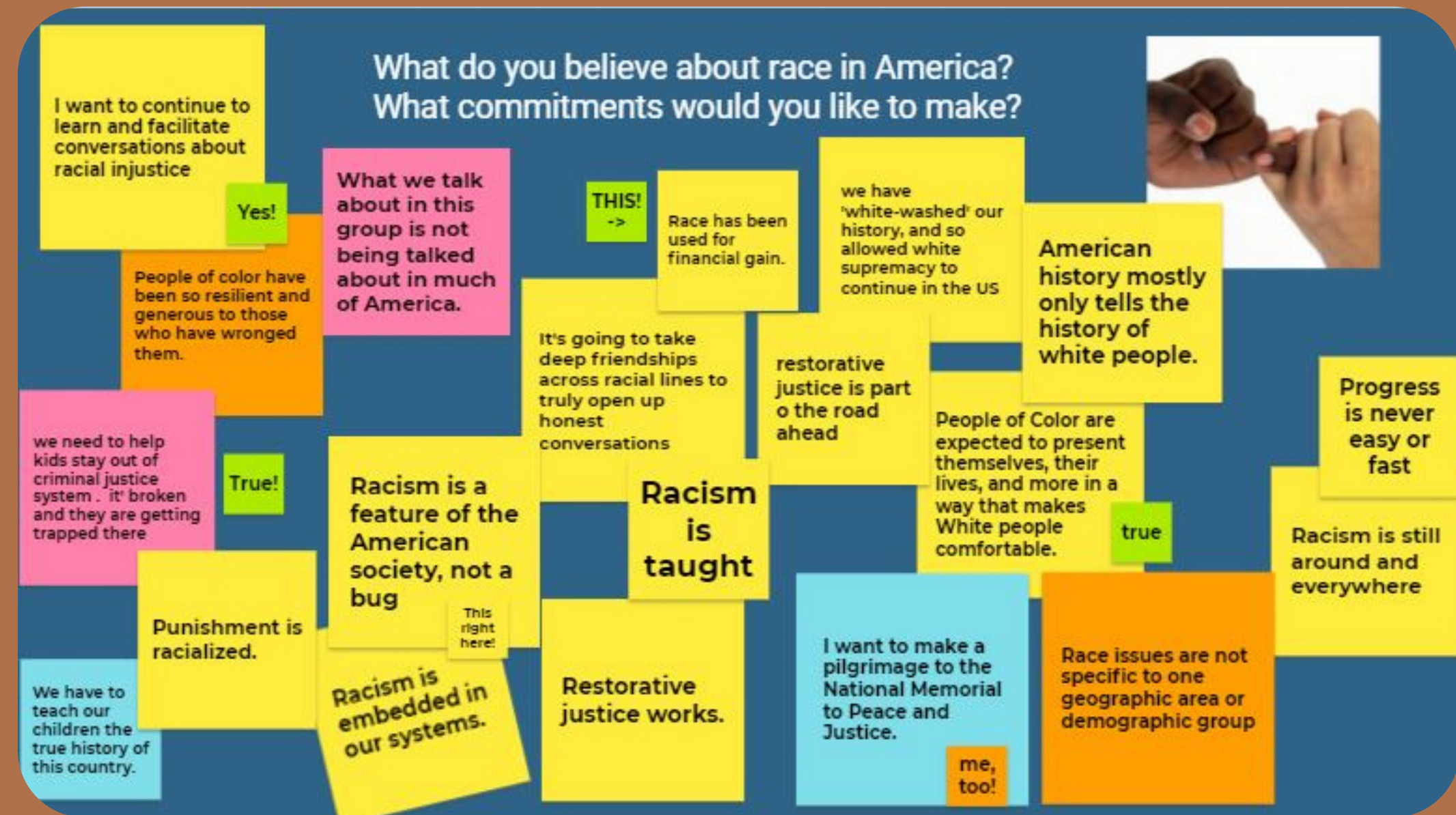
We are moving forward. I'm so proud of my diocese and for its vision. I'm grateful for our Bishop's support on issues of equality and so much more. This gives me hope that we can someday truly see one another beyond race and beyond sexual identity. As the late Representative John Lewis once said, "You must never, ever give out. We must keep the faith because we are one people. We are brothers and sisters. We all live in the same house: The American house." Rev. Deacon Alberta Buller



Juneteenth

Inclusive Community

\$1,194,567 -- 27%



Epiphany San Carlos Jam Board

"We are more aware of the extent of systemic racism, our own racism and our unwitting complicity in racism. We yearn to find a reparative action. We are keenly interested in restorative justice and reparations." St. Mark's Palo Alto Facilitator

Inclusive Community

\$1,194,567 -- 27%

1. Last Christmas, the first-ever joint virtual, livestream Posada was conducted. In attendance were members from Santiago Church in Oakland, Santisime Trinidad Church Richmond, the El Buen Pastor community in Belmont, and the La Nuestra Señora de Guadalupe community in San Francisco.



Palm Sunday Celebration

2. Future plans include developing a Latiné/Hispanic collaborative ministry among Santiago, El Buen Pastor, and Guadalupe. Currently, they hold a joint Spanish-language, in-person worship at 1:30pm on Sundays at Good Shepherd Church in Belmont, while also holding a Spanish-language, in-person outdoor worship service on Sundays at 10am at Santiago.

3. Meanwhile, Santiago is exploring the development of its property, so that the church would be converted into a tech hub, worship services would be held in the parish house, and housing would be developed for the unhoused.

4. Pictured is Santiago's Vicar and collaborative ministry consultant, the Rev. Liz Muñoz, at Santiago. Not shown are ministry leaders Pamela Stevens, Manuel Morales, the Rev. Deacon Laura Eberly, and CDSP seminarian Brian Massias.

Supporting, Equipping, and Loving our Beloved Community

The Episcopal Church in the Bay Area celebrates its 172nd annual convention this year, again, virtually. We have learned so much during the last two years about how to create community and to care for each other in the midst of a global pandemic which has called on us to be creative, gracious, and steady.



I am filled with pride and love for the way each of us – all of us – have responded to the call to keep each other safe while continuing life-changing mission in our neighborhoods and communities. Building on 172 years of leadership in the Bay Area we did not shrink from the responsibility to our neighbors, we did not hide behind locked doors; rather we kept our churches open to ministry, forming them to be hubs of healing and hospitality through screens, masks, and from six feet apart. Our enduring partnership with the Bay Area calls us to raise our prophetic voices in leadership, extend the helping hand of love, and to preach God's inclusive invitation to all God's children.